

# LIVING FOR SOMETHING BIGGER

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# What is ministry?

# Why were you created?

**Ephesians 2:8-10**

You were created for Good Works ?

# Do we Minister to God?

**Matthew 25:34-46**

**Inasmuch as you have done it unto one of the least of these my brethren, ye have done it unto Me (Jesus).**

**Would your life be changed if you could touch Jesus?**

Jesus tells us how we can Touch and  
Serve Him directly.

**Acts 9:4 – “Saul, Saul, why do you persecute me?”**

# Is this True?

**God does not call the Equipped...**

**He Equips the Called.**

**How does this affect our involvement in ministry?**

# What does this Mean?

Does God Equip us **AFTER** He Calls us or **BEFORE**?

God Designed you at Conception – Your DNA

He Equipped you **BEFORE** He called you!

## **Let's look at your Abilities.**

**God gives you Abilities or Gifts for a purpose.**

**Is it possible that you have Gifts you are unaware of?**

**Do you have Abilities which could be developed with some help?**

**Part of this class is to help you discover and develop your Gifts and Abilities.**



# SPIRITUAL GIFTS

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DISCOVER AND DEVELOP

YOUR GOD GIVEN

SPIRITUAL / MOTIVATIONAL GIFTS

# Scriptural Basis for Discovering Your God-Given Gifts

## 1 Peter 4:10 KJV

**10** As every man hath received the gift, *even so minister the same one to another, as good stewards of the manifold grace of God.*

# Scriptural Basis for Discovering Your God-Given Gifts

## **1 Peter 4:10 (The Amplified Bible)**

**As each of you has received a gift (a particular spiritual talent, a gracious divine endowment), employ it for one another as [befits] good trustees of God's many-sided grace [faithful stewards of the extremely diverse powers and gifts granted to Christians by unmerited favor].**

## Learn to Successfully Use Your God-Given Gifts in Your...

- ▣ **Family**
- ▣ **Church**
- ▣ **Community**
- ▣ **Ministry**
- ▣ **Workplace**

# Scriptural Basis for Discovering Your God-Given Gifts

## 1 Corinthians 12:4-6

**4** Now there are varieties of gifts, but the same Spirit;

**5** and there are varieties of service, but the same Lord;

**6** and there are varieties of working, but it is the same God who inspires them all in every one.

# The Three Categories of Gifts in the Bible

## Motivational Gifts

1 Corinthians 12:4  
*\*charisma*  
Romans 12:6-8  
*charisma*

- Perceiver
- Server
- Teacher
- Exhorter
- Giver
- Administrator
- Compassion

## Ministry Gifts (Presents)

1 Corinthians 12:5  
*diakonia*  
Ephesians 4:11  
*doma*

- Apostle
- Prophets
- Evangelist
- Pastors
- Teachers

## Manifestation Gifts

1 Corinthians 12:6  
*energma*  
1 Corinthians 12:7-10  
*phanerosis*

- Word of Wisdom
- Word of Knowledge
- Faith
- Gifts of Healings
- Working of Miracles
- Prophecy
- Discerning of Spirits
- Tongues
- Interpretation

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# Scriptural Basis for Discovering Your God-Given Gifts

## Ministry Gifts

### Ephesians 4:11 KJV

**11** And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;

**12** For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:



# The Three Categories of Gifts in the Bible

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*\*charisma*  
Romans 12:6-8  
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1 Corinthians 12:6  
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1 Corinthians 12:7-10  
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*Spiritual Warfare Gifts*

- Word of Wisdom
- Word of Knowledge
- Faith
- Gifts of Healings
- Working of Miracles
- Prophecy
- Discerning of Spirits
- Tongues
- Interpretation

# Scriptural Basis for Discovering Your God-Given Gifts

## Spiritual Warfare Gifts

### Romans 12:6-8 KJV

6 And there are diversities of operations, but it is the same God which worketh all in all.

7 But the manifestation of the Spirit is given to every man to profit withal.

8 For to one is given by the Spirit the word of wisdom; to another the word of knowledge by the same Spirit;

# Scriptural Basis for Discovering Your God-Given Gifts

## Spiritual Warfare Gifts

### Romans 12:6-8 KJV

**9** To another faith by the same Spirit; to another the gifts of healing by the same Spirit;

**10** To another the working of miracles; to another prophecy; to another discerning of spirits; to another *divers* kinds of tongues; to another the interpretation of tongues:

# The Three Categories of Gifts in the Bible

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# Scriptural Basis for Discovering Your God-Given Gifts

## Motivational (Personal) Gifts

### Romans 12:6-8 KJV

6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;

7 Or ministry (service), *let us wait on our* ministering: or he that teacheth, on teaching;

8 Or he that exhorteth (encourages), on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth (administrates), with diligence; he that showeth mercy, with cheerfulness.

# Romans 12:6-15

Gift	Actions	Counsel
<b>Prophecy/Perceiver</b> (vs 6)	According to their Faith (vs 6)	Love without hypocrisy. Abhor what is evil, cling to what is good. (vs 9)
<b>Service</b> (vs 7)	In their Serving (vs 7)	Be devoted to one another in brotherly love. (vs 10)
<b>Teaching</b> (vs 7)	In their Teaching (vs 7)	<i>Give preference to one another in honor.</i> Not lagging behind in diligence, fervent in spirit, serving the Lord; (vs 11)
<b>Exhortation/Encourager</b> (vs 8)	In their Exhortation (vs 8)	Rejoicing in hope, Persevering in tribulation, Devoted to prayer. (vs 12)
<b>Giver</b> (vs 8)	With liberality (vs 8)	Contribute to the needs of the saints. Practice hospitality. (vs 13)
<b>Leader/Administrator</b> (vs 8)	With diligence (vs 8)	Bless those who persecute you. (vs 14)
<b>Mercy/Compassion</b> (vs 8)	With Cheerfulness (vs 8)	Rejoice with those who rejoice and weep with those who weep. (vs 15)

# Each Person Has Received Motivational Gifts from God

<b>Biblical Principle</b>	<b>Bible Reference</b>
<b>1. We are commanded to <i>use them</i>:</b>	<b>1 Peter 4:10, Romans 12:6</b>
<b>2. Our gifts can be observed in <i>childhood</i>:</b>	<b>Proverbs 22:6 (TAB)</b>
<b>3. Our gifts are built into us when God <i>formed us</i>:</b>	<b>Psalm 139: 13-16 (TAB)</b>
<b>4. God is the <i>source</i> of our motivation:</b>	<b>Galatians 2:8 (TAB)</b>
<b>5. We are <i>not to neglect</i> our gifts:</b>	<b>1 Timothy 4:14</b>
<b>6. We are to <i>stir up</i> our gifts:</b>	<b>II Timothy 1:6</b>
<b>7. We are <i>God's workmanship</i>:</b>	<b>Ephesians 2:10</b>

# How Gifts Color Our Perspective

- Our motivational gifts **color the way we see everything** in life.
- We often may think, “Why don’t others see things the way I see them? God has purposely limited and focused our giftedness so that **we must work together** and **remain dependent on each other** in order to grasp the **whole truth**.
- Each of us is somewhat blind to the other perspectives. It’s unfair for us to say our way of seeing is the only true one. We are each partly right. But we are not totally right all by ourselves.
- We need each other’s viewpoints in order to see the **complete picture**.



# The Gift of Perception

## Characteristics

1. Quickly and accurately identifies good and evil and hates evil.
- 2. Sees everything as either black or white; no gray or indefinite areas.**
3. Easily perceives the character of individuals and groups.
- 4. Encourages repentance that produces good fruit.**
5. Believes accepting difficulties produces positive personal brokenness.
- 6. Has only a few or no close friendships.**
7. Views the Bible as the basis for truth, belief, action, and authority.
8. Boldly operates on spiritual principles.
- 9. Is frank, outspoken, and doesn't mince words.**
10. Is very persuasive in method of speaking.

# The Gift of Perception

## Characteristics

**11. Grieves deeply over sins of others.**

**12. Is eager to see his own blind spots and to help others see theirs too.**

13. Desires above all else to see God's plan worked out in all situations.

14. Strongly promotes the spiritual growth of groups and individuals.

**15. Is called to intercession.**

16. Feels the need to verbalize or dramatize what he "sees".

17. Has strong opinions and convictions.

18. Has strict personal standards.

**20. Desires to be obedient to God at all costs.**

## **Biblical Perceivers**

***John the Baptist - Luke 3:2-20;***

***Mary - Matthew 1-2;***

***Hosea - Hosea 1-14;***

***Jeremiah - Jeremiah 1-52;***

***Jonah - Johan 1-4;***

***Isaiah - Isaiah 1-66***

## Typical Problem Areas of Perceivers

- 1. Tends to be judgmental and blunt.**
- 2. Forgets to praise partial progress due to goal consciousness.**
- 3. Is pushy in trying to get others and groups to mature spiritually.**
- 4. Is intolerant of opinions and views that differ from his own.**
- 5. Struggles with self-image.**

# The Gift of Serving

## Characteristics

**1. Easily recognizes practical needs and is quick to meet them.**

2. Especially enjoys manual projects, jobs, and functions.

**3. Keeps everything in meticulous order – Cannot stand to be around clutter**

**4. Is a detail person with a good memory.**

5. Enjoys showing hospitality.

6. Will stay with something until it is complete.

**7. Has a hard time saying no to requests for help.**

8. Is more interested in meeting the needs of others than own needs.

9. Enjoys working on immediate goals rather than long-range goals.

# The Gift of Serving

## Characteristics

10. **Shows love for others in deeds and actions more than in words.**

11. **Needs to feel appreciated.**

12. Tends to do more than asked to do.

13. Feels greatest joy in doing something that is helpful.

14. **Does not want to lead others or projects.**

15. Has a high energy level.

16. Cannot stand to be around clutter.

17. Tends to be a perfectionist.

18. Views serving to be of primary importance in life.

19. **Prefers doing a job to delegating it.**

20. **Supports others who are in leadership.**

## **Biblical Servers**

***Martha - John 11:1-40;***

***Stephen - Acts 6:1-15;***

***Philip & Onesimus – Jn 1:46; Phil 10***

***Peter's mother-in-law - Matthew 8:14-15***

## Typical Problem Areas of Servers

- 1. Is critical of others who do not help out with obvious needs.**
- 2. May neglect own family's needs by being too busy helping others.**
- 3. May become pushy or interfering in eagerness to help.**
- 4. Finds it hard to accept being served by others.**
- 5. Is easily hurt when unappreciated.**



# The Gift of Teaching

## Characteristics

**1. Presents truth in a logical, systematic way.**

2. Validates truth by checking out the facts.

**3. Loves to study and do research.**

4. Enjoys word studies.

5. Prefers to use biblical illustrations rather than life illustrations.

**6. Gets upset when Scripture is used out of context.**

7. Feels concerned that truth be established in every situation.

8. Is more objective than subjective.

9. Easily develops and uses a large vocabulary.

10. Emphasizes facts and the accuracy of words.

# The Gift of Teaching

## Characteristics

**11. Checks out the source of knowledge of others who teach.**

12. Prefers teaching believers rather than evangelism.

13. Feels Bible study is foundational for all the gifts.

**14. Solves problems using scripture principles.**

15. Is intellectually sharp.

16. Is self-disciplined.

17. Is emotionally controlled.

**18. Has only a select circle of friends.**

**19. Has strong convictions and opinions based on investigation of facts.**

20. Believes truth has the power to produce change.

## **Biblical Teachers**

***Apollos, Aquila and Priscilla - Acts 18:24-28***

***Timothy - 1 and 2 Timothy***

***Luke - Gospel of Luke and Acts***

***Thomas - John 20:24-28***

## Typical Problem Areas of Teacher

- 1. Tends to neglect the practical application of truth.**
- 2. Is slow to accept viewpoints of others.**
- 3. Tends to develop pride in intellectual ability.**
- 4. Tends to be legalistic and dogmatic.**
- 5. Is easily sidetracked by new interests.**

# The Gift of Exhortation

## Characteristics

**1. Loves to encourage others to live victoriously.**

**2. Wants a visible response when teaching or speaking.**

3. Prefers to apply truth rather than research it.

4. Prefers systems of information that have practical applications.

**5. Loves to prescribe precise steps of action to aid personal growth.**

6. Focuses on working with people.

**7. Encourages others to develop in their personal ministries.**

8. Finds truth in experience and then validates it with Scripture.

9. Loves to do personal counseling.

# The Gift of Exhortation

## Characteristics

10. Will discontinue personal counseling if no effort to change is seen.

**11. Is fluent in communication.**

**12. Views trials as opportunities for personal growth.**

13. Accepts people without judging them.

**14. They are loved for their positive attitude.**

15. Prefers to life witnessing to verbal witnessing.

16. Makes decisions easily.

17. Always completes what is started.

**18. Wants to clear up problems with others quickly.**

19. Expects a lot of self and others.

**20. Needs a "sounding board" for ideas and thoughts.**

## **Biblical Exhorters**

***Barnabas - Acts 4:36;***

***Peter - Acts 2:14-41;***

***Titus - 2 Corinthians 8:6-23;***

***Aaron - Exodus, Leviticus, Numbers***

## Typical Problem Areas of Exhorters

- 1. Tends to interrupt others in eagerness to give opinions or advice.**
- 2. Will use Scripture out of context in order to make a point.**
- 3. May be "cut and dried" in prescribing steps of action.**
- 4. Is outspokenly opinionated.**
- 5. Can become overly self-confident.**



# The Gift of Giving

## Characteristics

**1. Gives freely of money, possessions, time, energy, and love.**

**2. Loves to give without others knowing about it.**

3. Wants to feel a part of the ministries to which he contributes.

**4. Intercedes for needs and the salvation of souls.**

5. Feels delighted when his gift is an answer to specific prayer.

6. Wants gifts to be of high quality or craftsmanship.

**7. Gives only by the leading of the Holy Spirit.**

8. Gives to support and bless others or to advance a ministry.

9. Views hospitality as an opportunity to give.

**10. Handles finances with wisdom and frugality.**

# The Gift of Giving

## Characteristics

11. Quickly volunteers to help where a need is seen.

12. Seeks confirmation on the amount to give.

**13. Has strong belief in tithing and in giving in addition to tithing.**

14. Focuses on sharing the Gospel.

**15. Believes God is the Source of his supply.**

16. Is very industrious with a tendency toward success.

**17. Has natural and effective business ability.**

18. Likes to get the best value for the money spent.

**19. Is definitely not gullible.**

20. Possesses both natural and God-given wisdom.

## **Biblical Givers**

***Abraham - Genesis 13-14;***

***Dorcas - Acts 9:36-42;***

***Cornelius - Acts 10:1-31;***

***Lydia - Acts 16:14,40;***

***Solomon - 1 Kings 1-11***

## Typical Problem Areas of Givers

**1. May try to control how contributions are used.**

**2. Tends to pressure others to give.**

**3. May upset family and friends with unpredictable giving.**

**4. Tends to spoil his own children and other relatives.**

**5. May use financial giving to get out of other responsibilities.**

# The Gift of Administration

## Characteristics

**1. Is highly motivated to organize that for which they are responsible.**

2. Expresses ideas and organization in ways that communicate clearly.

3. Enjoys being under authority in order to have authority.

4. Will not take responsibility unless delegated by those in authority.

**5. Assumes responsibility in absence of a leader.**

**6. Enjoys working on long-range goals and projects.**

7. Is a visionary person with a broad perspective.

**8. Easily facilitates resources and people to accomplish tasks or goals.**

9. Enjoys delegating tasks and supervising people.

**10. Will endure criticism to accomplish the ultimate task.**

# The Gift of Administration

## Characteristics

11. Has great zeal and enthusiasm for his involvements.

12. Finds fulfillment and joy in working to accomplish goals.

**13. Lets others get the credit to get a job done.**

**14. Prefers new challenges once something is complete.**

15. Constantly writes notes to self.

**16. Is a natural and capable leader.**

17. Knows when old methods are not working and when new ones are needed.

18. Enjoys working with and being around people.

**19. Wants things completed as quickly as possible.**

20. Does not enjoy doing routine tasks.

## **Biblical Administrators**

***Joseph - Genesis 37-21;***

***Nehemiah - Nehemiah 1-7;***

***David - 1 Samuel 16-31;***

***Deborah - Judges 4-5;***

***Jairus - Mark 5:22-43***

## Typical Problem Areas of Administrators

- 1. Becomes upset when others do not share the same vision or goals.**
- 2. Develops outer callousness due to being a target for criticism.**
- 3. Can regress into "using" people to accomplish own goals.**
- 4. Tends to drive self and neglect personal and family needs.**
- 5. Neglects routine home responsibilities due to intense interest in "job."**



# The Gift of Compassion

## Characteristics

**1. Has tremendous capacity to show love.**

2. Always looks for good in people.

**3. Senses the spiritual and emotional atmosphere of a group or individual.**

**4. Is attracted to people who are hurting or in distress.**

5. Takes action to remove hurts and relieve distress in others.

6. Concerned for mental and emotional distress more than physical distress.

7. Is motivated to help people have right relationships with one another.

8. Loves opportunities to give preference or place to others.

**9. Careful with words & actions to avoid hurting others.**

10. Easily detects insincerity or wrong motives.

# The Gift of Compassion

## Characteristics

11. Is drawn to others with the gift of compassion.

12. Loves to do thoughtful things for others.

**13. Is trusting and trustworthy.**

14. Avoids conflicts and confrontations.

15. Does not like to be rushed in a job or activity.

16. Is typically cheerful and joyful.

**17. Is ruled by the heart rather than head.**

**18. Rejoices when others blessed and grieves when others hurt.**

19. Is a crusader for good causes.

20. Intercedes for the hurts and problems of others.

## **Biblical Compassion People**

***The Good Samaritan - Luke 10:30-35***

***John - John 1-21***

***Ruth - Ruth 1-4***

***Rachel and Rebekah – Genesis 22-49***

## Typical Problem Areas of Compassion People

**1. Tends to be indecisive.**

**2. Is often prone to take up another person's offense.**

**3. Is easily hurt by others.**

**4. Empathizes too much with the suffering of others**

**5. Affectionate nature is often misinterpreted by opposite sex.**

## Each Gift is Significantly Placed in the Body

There are **three truths about the body** that apply to our study of the motivational gifts.

1. **First**, the body represents completeness, a whole, a totality—but is totality **made up of dissimilar parts**.
2. **Second**, we can see that we **can't** and don't have to **“do it all ourselves.”**
3. **Third**, Paul emphasizes our mutual dependence in the Body of Christ. **We really need each other.**

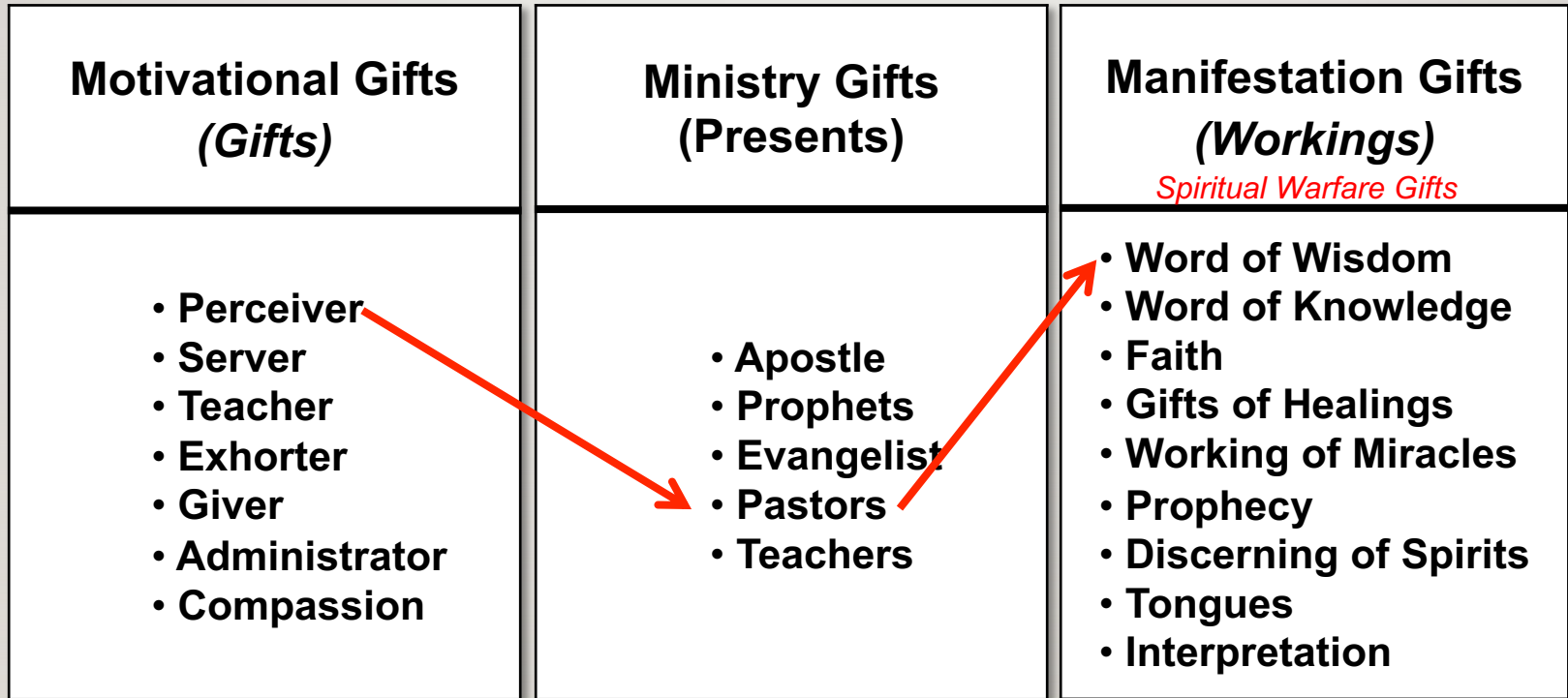
## Motivational Gifts Overview

<b>Gift</b>	<b>Definition</b>	<b>Needs Met</b>	<b>What the Gift Does</b>
<b>Perceiver</b>	Declares the will of God	Spiritual	Keeps us centered on spiritual principles
<b>Server</b>	Renders practical service	Practical	Keeps the work of the ministry moving
<b>Teacher</b>	Researches and teaches God's Word	Mental	Keeps us studying and learning the depths of God's Word
<b>Exhorter</b>	Encourages personal growth and progress	Psychological	Keeps us applying spiritual truths
<b>Giver</b>	Shares material assistance and support	Material	Keeps us sharing and provides for specific needs
<b>Administrator</b>	Gives leadership and direction	Functional	Keeps us organized and increases our effectiveness and vision
<b>Compassion Person</b>	Provides personal and emotional support	Emotional	Keeps us in right attitudes and relationships – Heart Healers

## Knowing Your Gifting and Cooperating with God's Plan for Your Life

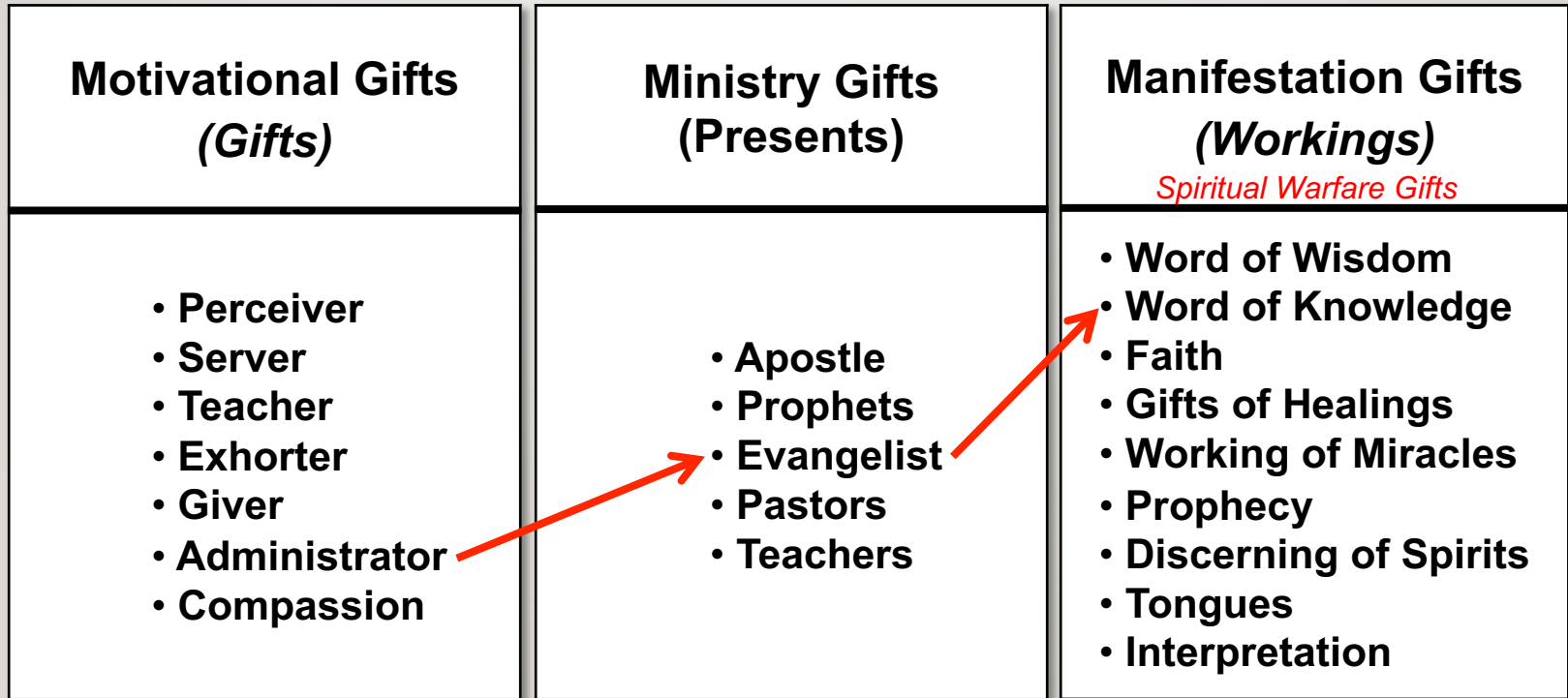
<b>Biblical Principle</b>	<b>Bible Reference</b>
God created you and wants to guide you.	<i>Psalm 32:8</i>
You are re-created in Christ to do what God plans for you to do.	<i>Ephesians 2:10</i>
God's plan for you is always best.	<i>Jeremiah 29:11</i>
You can trust God to complete His plan for your life.	<i>Philippians 1:6</i>
God gives you the desire to cooperate with His plan.	<i>Philippians 2:13</i>
It is His power in you which enables you to carry out His plan.	<i>Ephesians 3:20</i>
God will enable you to fulfill His plan for you.	<i>1 Thessalonians 5:24</i>
God's gifting to you is non-returnable. His plan for you is unchangeable.	<i>Romans 11:29</i>

# How the Gifts Work Together

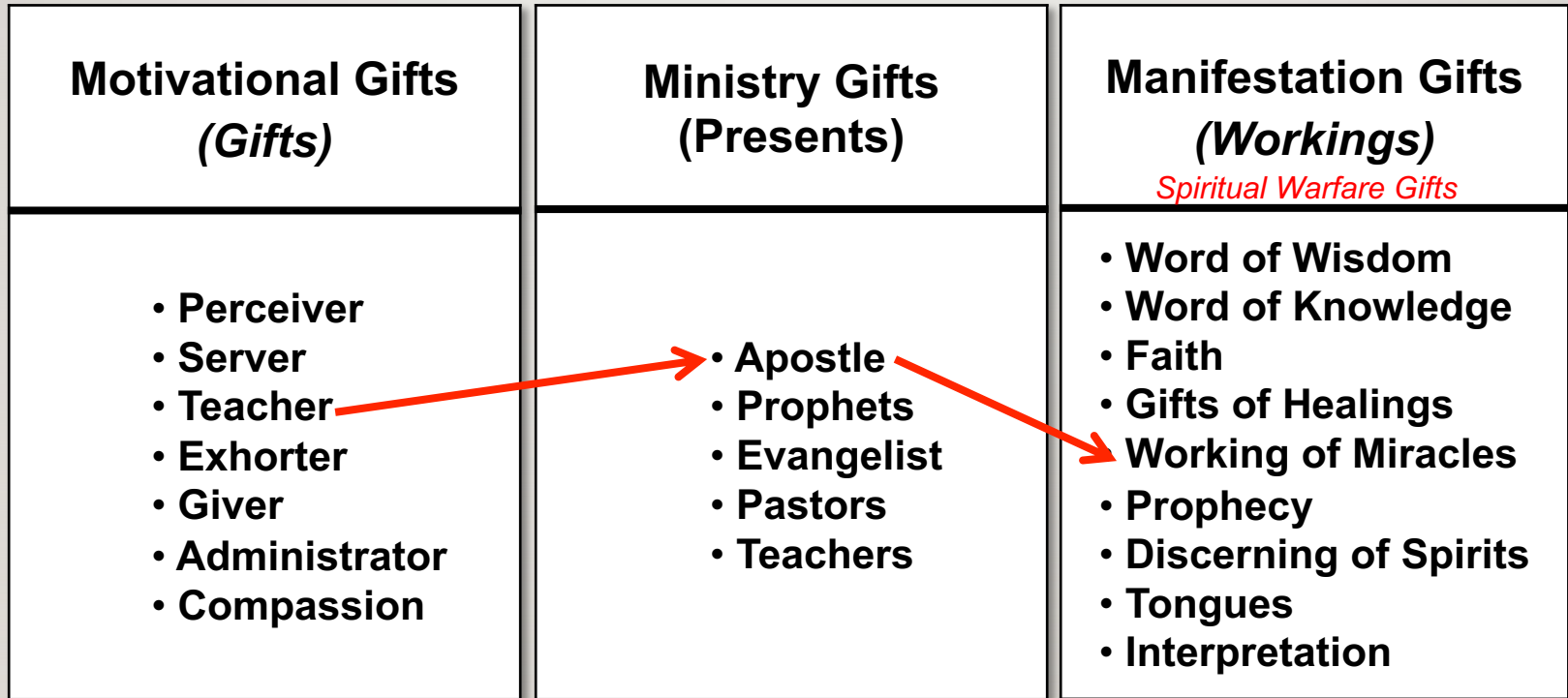




# How the Gifts Work Together



# How the Gifts Work Together



# Awareness and Effective Flow of Your Gifts

## TEST

Are you operating within your motivational gift:

**Frustration:** is the byproduct of trying to operate outside it.

**Joy:** is the byproduct of operating in your motivational gift.

**Joy:** is always a byproduct of doing what is in the will of God for you.

# Awareness and Effective Flow of Your Gifts

## REASONS WHY YOU MAY NOT HAVE BEEN AWARE OF YOUR MOTIVATIONAL GIFT

1. You were never taught about it.
2. You have never received Jesus Christ as your personal Savior and Lord.
3. You are not being fed spiritually.
4. You had confusing teaching on the motivational gifts.

# OBSTACLES THAT BLOCK THE FLOW OF MOTIVATIONAL GIFTS

1. You may have bondages that hinder the flow of your gifts.
2. One's Anger can block the flow of one's gift.
3. If you have been trying to be someone other than yourself, that too prevents the natural expression of your motivational gift.
4. A poor self-image can hinder the operation of your motivational gift.
5. One's Irresponsibility can impede the flow of one's motivational gift.
6. One's sin can block or distort the working of one's gift.

## THE HOLY SPIRIT EMPOWERS THE GIFTS

You may be doing everything else just right in your life, but if you are not in touch with the power of the Holy Spirit, you are missing the great dynamic of the third Person of the Trinity that is freely available to every believer.

## Scoring your Test

<b>Never 0</b>	<b>Seldom 1</b>	<b>Sometimes 2</b>	<b>Usually 3</b>	<b>Mostly 4</b>	<b>Always 5</b>	<b>Total Points</b>
<b>X</b>						<b>0</b>
				<b>X</b>		<b>4</b>
			<b>X</b>			<b>3</b>
		<b>X</b>				<b>2</b>
					<b>Total:</b>	<b>9</b>

# Evaluating Your Profile Sheet

